



AGENDA: VEHI Board Meeting

Date: October 20, 2026 **Time:** 3:00 – 6:00 pm

Location: This meeting will be conducted virtually.

Join Zoom Meeting:

<https://us02web.zoom.us/j/82607608844?pwd=FpjAb4qaBGpBD84N5Lfai0Ch254JTY.1>

Meeting ID: 826 0760 8844 Passcode: 090694

One tap mobile: +16469313860,,82607608844# US or +19294362866,,82607608844# US (New York)

Board Members:

Lance Mills, Chair; Mike Fisher, Vice Chair; Suzanne Dirmaier; Lisa Grout; Andrew Haas; Cheryl Scarzello

VEHI Management Team:

Mark Hage, Chris Roberts, Bobby-Jo Salls, Jonathan Steiner

Guests:

Johnson Lambert Representatives

Agenda Topic	Time Allotment
Call to Order	
1) Review and Adoption of Agenda	
2) Public Comment	5 minutes
3) Approval of Board Minutes: June 24, June 30, September 4, 2026	5 minutes
4) Review and Accept Audit Findings from 10/1 Report	20 minutes
5) Review and Accept FYE 2026/ FY 27 Q1 Financials	15 minutes
6) Review and Approve VEHI Dental Rates for Actives	10 minutes
7) Review and Approve VEHI Health Rates for Actives	30 minutes
8) Management Updates • Consultant Contract Signed • Silver CDHP Update/Request • VSTRS Contract Update	10 minutes
9) Benefit Redesign Committee Update • Review of Timeline • Schedule Retreat	15 minutes
10) Whistleblower Policy Update	10 minutes
11) Review and Accept VT-NEA Quarterly Report	10 minutes



12) Follow-up Discussion on Legal Strategy	10 minutes
13) Discuss Next Board Meeting Agenda	5 minutes
14) Discuss Annual Meeting Logistics on 10/30	5 minutes
15) Discuss 2 nd Annual Member Forum	5 minutes
16) Adjournment	